

WEA BOARD MEETING MINUTES – JUNE 2023

CALL TO ORDER

Chairperson Delaney called the regular meeting of the WEA Board of Directors to order at 7:02 p.m. on Friday, June 3, 2022, at WEA Headquarters.

ROLL CALL

The following board directors were present for this meeting: Larry Delaney, Janie White, Kathie Axtell, Jen Ben, Anita Benitez, Jeb Binns, Joshua Boe, Shawn Brehm, Lori Byrnes, Janet Caldwell, Monika Christensen, Jennifer Collins, Michael Cook, Penny Cramer, Mark Craypo, Barb Cruz, Devon Del Rosario, Thomas Fairchild, Aneeka Ferrell, Vallerie Fisher, Filma Fontanilla, Justin Fox-Bailey, Andrea Fuller, Lavader (Cookie) Grant-Suggs, Bob Gustin, Brittany Haggard, Daniel Harada, Chris Harris, Katie Haynes, Glenn Jenkins, Jenaia Johnson, Pamela Johnson, Charlotte Lartey, Maria Lee, Tani Lindquist, Mary Lindsey, Sally Loeser, Lindsay Lopata, Bill Lyne, Anna-Melissa Lyons, Tim Martin, Jennifer Matter, Shawna Moore, Mark Morrow, Mary Moser, Cameron Munro, Raymond Nelson, Sue Nightingale, Andi Nofziger-Meadows (Friday), Janis Olmstead, Traci Overstreet, Eric Pickens, Shannon Rasmussen (Friday), John Richardson, Becca Ritchie, Sandra Robinson, Cerra Sand, Audra Shaw, Jeremy Shay, Ellen Simonis, Susan Smith (Friday), Kari Snow, Suzanne Southerland, Zachary Stockdale, Keith Swanson, Joe Thayer, Laura Treece, Caitlin Tumlinson, , Elizabeth Ward-Robinson, Pamela Wilson, and Terri Winckler.

The following board directors were excused from this meeting: James Alexander, Debby Chandler, Price Jimerson, LaRhonda Kinzebach, Ruth Ingebrand, Howard Mawhinney, Andi Nofziger-Meadows (Saturday), Courtney Mense, Autumn Morrison, Kirstin Nicholson, Shannon Rasmussen (Saturday) and Cam Swarts.

Chairperson Delaney declared a quorum was present.

Guests: Jared Kink and Jen Black, Legislative Strategy Committee Chairs, Carrie Suchy, ESA Chair, Kevin Roxas, Mark Bagley, John Korsmo, Daisy Padilla, and Longoria.

Observers: Meesh Vecchio, WEA BAT caucus officer and Delilah Gillespie, WEASO.

The following WEA staff members were present for this meeting: Donna Wesley, Lisa Kodama, Mary Howes, Rich Wood, Mike Gawley, Michael Pena, A.J. Hoyla, and Rachael Tom.

NATIVE LAND ACKNOWLEDGEMENT

Janie White, Vice President, read the land acknowledgement.

BOARD ALTERNATE SEATING

It was **Moved** that the WEA Board of Directors approve the Board Alternate Seating as presented in Agenda Item No. 2-A as updated on the WEA Board of Directors group in edCommunities.

- Brandon Howard for Kirstin Nicholson (WEA Olympic)
- Mike Fisher for Courtney Mense (WEA Fourth Corner)
- Steve Mayer for Shannon Rasmussen (Puget Sound) on Saturday

There were no objections and the motion **Carried** by general consent. (060223-1)

ADOPTION OF AGENDA

It was **Moved** that the WEA Board of Directors approve the Board Meeting Agenda as presented in Agenda Item No. 2-B.

There were no objections and the motion **Carried** by general consent. (060223-2).

APPROVAL OF MEETING MINUTES

It was **Moved** that the WEA Board of Directors approve the April 6-7, 2022, board meeting minutes as presented in Agenda Item No. 2-C.

There were no objections and the motion **Carried** by general consent. (060223-3).

RESIDENCY UPDATE

Dr. Jim Meadows, and Sally McNair presented information on the Department of Labor grant, summer development opportunities, application screening process, and presented a QR code for the Board to provide feedback.

Point of Personal Privilege

Keith Swanson shared his appreciation of the management team and WEASO in their effort on the Teacher Residency program.

EDUCATIONAL STAFF ASSOCIATES (ESA)

Carrie Suchy, ESA Chair, presented ESA membership demographics, roles, ASCA Student Standards, legislative priorities, appreciation dates, and bargaining resources.

LEGISLATIVE STRATEGY COMMITTEE (LSC)

Jared Kink and Jen Black, LSC Chairs, presented the 2024 draft legislative agenda, reviewed some the results of the 2024 Legislative Priorities Member Survey and asked for feedback.

CALL FOR EXECUTIVE COMMITTEE NOMINATIONS

Chairperson Delaney called for final nominations for the 2023-24 Executive Committee.

The following nominations were received:

1. Tani Lindquist
2. Pamela Wilson
3. Vallerie Fisher
4. Shawna Moore
5. Jeremy Shay
6. Shawn Brehm
7. Eric Pickens
8. Keith Swanson
9. Justin Fox-Bailey
10. Daniel Harada
11. Zack Stockdale

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MEETING RECESSED

Chairperson Delaney recessed the WEA Board of Directors meeting at 8:55 p.m. on Friday, June 2, 2023.

MEETING RECONVENED

Chairperson Delaney reconvened the WEA Board of Directors meeting at 8:39 a.m. on Saturday, June 3, 2023.

POINT OF PERSONAL PRIVILEGE

Kirsten Nicholson couldn't make it to this meeting but wanted to express her gratitude for the words that were spoken about her husband's passing as well as a brief health update on her condition. Eric Pickens read a message on her behalf.

CALL FOR EXECUTIVE COMMITTEE NOMINATIONS

Chairperson Delaney called for nominations for the 2023-24 Executive Committee.

EXECUTIVE SESSION

Chairperson Delaney moved the WEA Board of Directors meeting to Executive Session at 8:44 a.m. on Saturday, June 3, 2023.

REGULAR SESSION

Chairperson Delaney moved the WEA Board of Directors meeting back to regular session at 10:42 a.m. on Saturday, June 3, 2023, after a discussion about the Executive Director evaluation, management contract renewals, and WEASO bargaining.

WWU SCHOLARSHIP PRESENTATION

Western Washington University Woodring College presented background, shared goals, mission, vision, and strategic plan for increasing BIPOC educators in Washington state.

WEA ACADEMY

An update was provided about the WEA Clock Hour system.

SMALL GROUPS

Jeremy Shay, Budget & Finance Committee (BFC), explained the budgeting exercise that will help identify discretionary spending, assist in creating the draft 2023-24 budget, and honor the commitments made during the WEA RA.

The Board received a homework assignment with a deadline of July 16, 2023. Managers are available to assist the Board during scheduled virtual office hours.

Chairperson Delaney asked the Board to break into their small groups to prioritize their choices for the draft budget.

POINT OF PERSONAL PRIVILEGE

Mary Moser and Filma Fontanilla share information about the upcoming Clover Park school board race. Janet Caldwell is running for a seat on the Board, and they asked for support. Donation information is on edCommunities.

BUDGET

Donna Wesley, Chief Financial Officer, presented the budget status report and reviewed the total adjustments and spending.

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It was **Moved** by Justin Fox-Bailey and **Seconded** by Shawn Brehm that the WEA Board approve the June budget adjustments as described in Agenda Item No: 2-K.

A roll call vote was conducted, and the motion **Carried unanimously**. (060323-1)

FINAL CALL FOR EXECUTIVE COMMITTEE NOMINATIONS

Chairperson Delaney called for final nominations for the 2023-24 Executive Committee.

Nominations were closed.

EXECUTIVE COMMITTEE SPEECHES

Candidates for Executive Committee each gave a 2-minute speech to the WEA Board.

WEA EXECUTIVE COMMITTEE ELECTION RESULTS

The following were elected:

- | | |
|----------------------|--------------------|
| 1. Justin Fox-Bailey | 5. Pamela Wilson |
| 2. Shawna Moore | 6. Vallerie Fisher |
| 3. Shawn Brehm | 7. Jeremy Shay |
| 4. Tani Lindquist | |

2023-24 WEA BOARD MEETING SCHEDULE

The calendar was amended changing the September 15-16, 2023, to September 8-9, 2023.

It was **Moved** by Pamela Wilson and **Seconded** by Vallerie Fisher that the WEA Board approve the 2023-24 board meeting schedule as amended.

A roll call vote was conducted, and the motion **Carried**. (060323-2)

Abstentions (1): Steve Mayer

WWU SCHOLARSHIP

It was **Moved** by Justin Fox-Bailey and **Seconded** by Shawn Brehm that the WEA Board establish a partnership agreement with Western Washington University's Foundation to enact the scholarship as specified in Article III Section 5 of the WEA Bylaws.

A roll call vote was conducted, and the motion **Carried**. (060323-3)

Abstentions (1): Maria Lee

No (1): Ray Nelson

CTC ED AWARDS

It was **Moved** by Suzanne Southerland and **Seconded** by Sue Nightingale that WEA will create an annual award to recognize a CTC educator of the year. The process will be developed during the fall 2023 academic quarter with the goal to present the first award at the 2024 RA.

A roll call vote was conducted, and the motion **Carried unanimously**. (060323-4)

POLICY MANUAL

Q. E-MAIL COMMUNICATIONS (BD-01/19)

1. WEA, in an effort to provide secure communication access for Local Presidents, Council Presidents and WEA Board Members, will provide **governance leaders the option of a WEA email address or non-employer email** that will be operational during the individual's

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term of office.

- ~~a. All communications by email with the Association will take place through this email system to ensure security for all users. This will enable users to avoid inadvertently sending WEA information to outdated or insecure email addresses or to school email addresses.~~
 - ~~b. All communication from the WEA will be sent only to those email addresses and those with WEA email addresses shall only use that email address to communicate with the WEA.~~
2. ~~Because communicating via school district email addresses or personal email addresses opens up Association business to potential public disclosure and District surveillance, WEA recommends that WEA email addresses are only to be used for all Association business, including communication with members about State, Council and Local Association issues.~~

It was **Moved** by Penny Cramer and **Seconded** by Anna-Melissa Lyons that the WEA Board amend Section Q of the WEA Policy Manual.

It was **Moved** by Jen Ben and **Seconded** by Jeb Binns that the WEA Board postpone debate on DB-01/19 policy to the August 2023 meeting.

A roll call vote was conducted, and the motion **Carried**. (060323-5)
No (1): Keith Swanson

OTHER VERBAL REPORT AND UPDATES

NEA RA – Florida EA is asking for supportive delegates during NEA RA. Delegate safety in Florida is a priority. More information will go out to delegates in the next couple of weeks.

New Committees and Work Teams will be developed in the coming weeks.

Seattle Pride – join the Pride Parade on June 25, 2023

NEA Directors –Super Week highlights, a meeting with Senator Cantwell, and ESP at-large positions are available on the NEA Board.

2024 Election Endorsement Process – asked directors to share candidate endorsements.

Janie White shared highlights of her trip to the Education International ESP Conference in Portugal.

Vallerie Fisher thanked the Board for electing her to the Executive Committee.

ADJOURNMENT

Chairperson Delaney adjourned the WEA Board of Directors meeting at 4:17 p.m. on Saturday, June 3, 2023, at the WEA Headquarters.

Submitted by: A.J. Hoyla