

WEA BOARD MEETING MINUTES JANUARY 19-20, 2024

CALL TO ORDER

Chairperson Delaney called the regular meeting of the WEA Board of Directors to order at 7:02 p.m. on Friday, January 19, 2024, via a Zoom conference call.

ROLL CALL

The following board directors were present for this meeting: Larry Delaney, Janie White, James Alexander, Jamie Anderson, Kathie Axtell, Cortney Beck, Jen Ben, Jeb Binns, Joshua Boe (Saturday), Shawn Brehm, Lori Byrnes, Janet Caldwell, Angela Caron, Debby Chandler, Monika Christensen, Jennifer Collins, Michael Cook, Penny Cramer, Mark Craypo, Devon Del Rosario, Aneeka Ferrell, Vallerie Fisher, Filma Fontanilla, Justin Fox-Bailey, Andrea Fuller, Lavader (Cookie) Grant-Suggs, Bob Gustin, Daniel Harada, Katie Haynes, Ruth Ingebrand, Glenn Jenkins, Price Jimerson, Jenaia Johnson (Saturday), Pamela Johnson, Charlotte Lartey, Maria Lee, Tani Lindquist, Sally Loeser, Lindsay Lopata (Saturday), Bill Lyne, Anna-Melissa Lyons, Tim Martin, Jennifer Matter (Saturday), Courtney Mense, Shawna Moore, Autumn Morrison, Mary Moser, Cameron Munro, Raymond Nelson, Sue Nightingale, Andi Nofziger-Meadows (Saturday), Janis Olmstead, Traci Overstreet, Eric Pickens, Shannon Rasmussen, John Richardson, Becca Ritchie, Sandra Robinson, Cerra Sand, Audra Shaw, Jeremy Shay, Susan Smith, Suzanne Southerland, Zachary Stockdale, Keith Swanson, Cam Swarts, Joe Thayer, Laura Treece, Caitlin Tumlinson, Anita Valdez, Elizabeth Ward-Robertson, Pamela Wilson and Terri Winckler.

The following board directors were absent from this meeting: Mary Lindsey, LaRhonda Kinzebach, Howard Mawhinney, Brandi McIntire, Mario Orallo-Molinario, Mark Morrow, and Ellen Simonis.

Chairperson Delaney declared a quorum was present.

The following WEA staff members were present for this meeting: Yvette De La Cruz, Djibril Diop, Mike Gawley, Aimee Iverson, AJ Hoyla, Mary Howes, Lisa Kodama, Christina Martinez, Jim Meadows, Michael Péna, Rebacca Powell (WEASO), Mel Rash, Rachel Tom, and Rich Wood.

Guests: Marj Hogan and Meesh Vecchio-BATS, Shannon McCann-NEA Executive Committee Member, Julianna Dauble, Ross Gearlach-Employment Security Department (ESD), John Traugott-WA Workforce, Susan Adams-SkillsSource, Mariah Matthews-ESD, Jared Kink.

NATIVE LAND ACKNOWLEDGEMENT

Janie White, Vice President, acknowledged native lands and Chairperson Delaney read a sample acknowledgement from Teacher Residence.

BOARD ALTERNATE SEATING

It was **Moved** and **Seconded** that the WEA Board approve the Board Alternate Seating as presented in Agenda Item No. 2-A as updated on the WEA Board of Directors group in edCommunities and the seating of the following:

- Katie Hanson for Ellen Simonis (WEA MidState)
- Mike Ragan for Mary Lindsey (WEA Retired)

ADOPTION OF AGENDA

It was **Moved** and **Seconded** that the WEA Board of Directors approve the Board Meeting Agenda as presented in Agenda Item No. 2-B.

There were no objections and the motion **Carried** by general consent. (011924-2).

APPROVAL OF MEETING MINUTES

It was **Moved** by general consent that the WEA Board approve the October 28-29 meeting minutes as presented in Agenda Item No: 2-C.

The motion **Carried** by general consent with the addition of Audra Shaw to the roll call. (011924-3).

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BUDGET ADJUSTMENT

It was **Moved** by Vallerie Fisher and **Seconded** by Shawna Moore that the WEA Board approve the recommended updates to the FY23/24 budget as presented in Agenda Item No: 2-D.

Without objection, a roll call vote was conducted, and the motion **Carried** (011924-04).

Abstention (1): Ray Nelson

WWU BIPOC SCHOLARSHIP UPDATE

As of January 5, WEA has awarded forty-one scholarships.

ECONOMIC SECURITY FOR ALL (ECSA)

The Workforce Initiatives Grants Management Office—Employment Security Department shared presentation about the initiative for building locally developed approaches for restructuring access to existing services and benefits, helping more low-income families move out of poverty.

This initiative funded by Workforce Innovation and Opportunity Act (WIOA) statewide activities funds and local programming and partnership efforts are led by Local Workforce Development Boards (LWDB)

TEACHER RESIDENCY UPDATE

Jim Meadows, Dean of Educator Career Pathways Center, provided an update on the WEA Emergency Sub Teacher Project and the WEA Teacher Residency Apprenticeship.

Currently, aspiring educators from three school districts are participating in the residency program to become special education teachers. This is a teacher certification residency program where candidates will earn a special education endorsement.

During the 2024-2025 school year, the WEA Teacher Residency is partnering with the following school districts and local unions: Auburn, College Place, Federal Way, Mukilteo, Pasco, Peninsula, Sedro-Woolley, Sumner Bonney-Lake, and Walla Walla. Applicants must have completed a bachelor's degree or higher prior to the program start state. Applications are due April 12.

MEETING RECESSED

Chairperson Delaney recessed the WEA Board of Directors meeting at 9:07 p.m. on Friday, January 19, 2024.

MEETING RECONVENED

Chairperson Delaney reconvened the WEA Board of Directors meeting at 8:31 a.m. on Saturday, January 20, 2023.

LEGISLATIVE UPDATE

Djibril Diop, Director of Governmental Relations, gave a 2024 Session update and seven initiatives filed to date. Discussion ensued.

POINT OF PRIVILEGE

Eric Pickens announced his candidacy for WA State Representative of the 24th District.

CODE OF CONDUCT

The Code of Conduct Committee members presented the proposed code of conduct statement introduced for Governance and guests attending meetings. The language originated from the Ethic Fiscal Policies in the WEA Policy Manual. Discussion ensued.

UNIVERSITY OF OREGON LABOR EDUCATION RESEARCH CENTER (LERC)

Mark Brenner, University of Oregon Labor Education Research Center presented details about the consultation services they provide. LERC worked with the California Teachers Association and can assist WEA with organizing and developing a customized strategic plan. President Delaney would like WEA RA Delegates to adopt a strategic plan at the 2025 WEA Representative Assembly. Discussion ensued.

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There were no objections with the Board about WEA leaders' sharing in the responsibilities to help reduce costs.

CODE OF CONDUCT

The Board reviewed the proposed violations procedure and were asked to email A.J. Hoyla additional comments. The final document will be presented for action in March.

CEASE FIRE

It was **Moved** by Charlotte Lartey and **Seconded** by Jamie Anderson that the WEA joins in the US Labor Movement calls for an immediate Ceasefire in Palestine and Israel; by Larry signing this letter on behalf of our union as an organization. <https://secure.everyaction.com/w1qW7B3pek2rTtv9ny5bqw2>

Without objection, a roll call vote was conducted, and the motion **Carried** (012024-01).

No (1): Cortney Beck

Abstentions (4): Kathie Axtell, Bob Gustin, Maria Lee, and John Richardson

WEA POLICY LANGUAGE

Chairperson Delaney shared an amendment to the WEA Policy Manual about the use of public funds for private purposes. This will be an action item for the March meeting.

EXECUTIVE SESSION

Chairperson Delaney moved the WEA Board of Directors meeting to Executive Session at 2:01 p.m. on Saturday, January 20, 2024.

REGULAR SESSION

Chairperson Delaney moved the WEA Board of Directors meeting to Regular Session at 4:39 p.m. on Saturday, January 20, 2024, after a discussion about management contracts.

GOOD OF THE ORDER

Eric Pickens asked the Board to support the Port Angeles Paraeducator Association settle a **fair contract** that includes the legislature-funded COLA and language that will recruit and retain staff in these critical student-focused positions. https://www.change.org/PAPEA_2024

Maria Lee, WEA RA Co-chair, asked for WEA RA volunteers.

Tani Lindquist – Application for local grants are closed.

NEA Directors – Super Week coming up.

A.J. Hoyla - WEA RA Board RSVP link will be emailed by the end of next week.

NOMINATIONS & ELECTIONS

Nominations for the WEA Board of Directors, NEA State Delegates, NEA Board Director and NEA State Delegates At-Large will be accepted online through 4 p.m. Wednesday, Jan. 31.

CLOCK HOUR COMMITTEE

Becca Ritchie updated the Board on the Committee's activities. The report is posted on edCommunities.

ADJOURNMENT

Chairperson Delaney adjourned the WEA Board of Directors meeting at 3:35 p.m. on Saturday, January 20, 2024, on Zoom.